

OBJECTIVE OF THE COMMITTEE

- TO ENSURE A FAIR, IMPARTIAL AND CONSISTENT WAY FOR REDRESSING ALL ISSUES, EXCLUDING COMPLAINTS UNDER THE PURVIEW OF IIC, FACED BY THE STAKEHOLDERS.

POTENTIAL ISSUES, THOSE WILL BE UNDER THE PURVIEW OF THE CURRENT COMMITTEE

1. IF ANY MEMBER OF DMS FEELS THAT SHE/HE GETS TARGETED AND VICTIMIZED BY SOMEONE ELSE REPEATEDLY, CAN REPORT TO THE GRIEVANCE COMMITTEE.
 2. IF ANY PHD STUDENT FEELS THAT SHE/HE IS HARASSED BY HER/HIS SUPERVISOR THEN SHE/HE CAN REPORT TO THE GRIEVANCE COMMITTEE.
 3. IF ANY DMS MEMBER HAS ANY COMPLAINT AGAINST THE COMMITTEE HEAD OF THE COMMITTEES OF DMS, LIKE, LIBRARY COMMITTEE, OUTREACH COMMITTEE, GSS, ETC.
- TO UPHOLD THE DIGNITY OF THE DEPARTMENT BY PROMOTING CORDIAL RELATIONSHIPS BETWEEN STUDENTS, STAFF, AND FACULTY MEMBERS.
 - TO DEVELOP A RESPONSIVE AND ACCOUNTABLE ATTITUDE AMONG THE STAKEHOLDERS, THEREBY MAINTAINING A HARMONIOUS ATMOSPHERE IN THE DEPARTMENT.
 - TO ENSURE THAT GRIEVANCES ARE RESOLVED WITH COMPLETE CONFIDENTIALITY OF BOTH THE PARTIES.
 - TO ENSURE THAT THE VIEWS OF GRIEVANT AND RESPONDENT ARE RESPECTED AND THAT ANY PARTY TO A GRIEVANCE IS NOT DISCRIMINATED AGAINST OR VICTIMIZED.